

# Faculty Status Report 2009

Office of Equal Opportunity and Access



UNIVERSITY OF ILLINOIS  
AT URBANA-CHAMPAIGN

Office of Equal Opportunity and Access

100 Swanlund Administration Building, MC-304  
601 East John Street  
Champaign, IL 61820



March 2009

Dear Colleague:

I am pleased to announce the publication of the 2009 Faculty Status Report by the Office of Equal Opportunity and Access (OEOA). The following report contains ten-year hiring data for Professor, Associate Professor, and Assistant Professor groups by college and department. In conjunction with the OEOA Affirmative Action Executive Summary Report, this report can assist units with understanding faculty hiring patterns involving women and underrepresented minorities. More detailed information can be procured upon request to our office. Our office's goal is to be a resource for the campus for statistical data and reports involving women and minorities.

The University of Illinois at Urbana-Champaign is committed to developing and maintaining a representative workforce and providing its employees and applicants for employment with a discrimination-free work environment. OEOA encourages and supports your continued equal employment opportunity and affirmative action efforts to recruit and retain a diverse and outstanding faculty. The office's resources and services are available to assist your efforts.

Sincerely,

A handwritten signature in cursive script that reads "Menah".

Menah Pratt-Clarke  
Interim Assistant Chancellor and Director

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**Office of Equal Opportunity and Access**  
**NONDISCRIMINATION STATEMENT**

**University of Illinois at Urbana-Champaign**  
**Official Notice**

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, and access to and treatment in the University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

For additional information or assistance on equal opportunity and access policies, as well as other University policies or information on federal and state civil rights laws, please contact:

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**All New Tenure and Tenure-Track Hires by Department  
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
<b>College of Agricultural, Consumer and Environmental Sciences</b>						
	4	16	10	1	71	102
Agricultural & Biological Engineering	0	6	1	0	5	12
Agricultural & Consumer Economics	0	1	1	0	15	17
Animal Sciences	2	0	1	0	11	14
Crop Sciences	0	3	3	0	15	21
Food Science & Human Nutrition	0	4	1	0	4	9
Human & Community Development	1	1	2	0	10	14
Natural Resources & Environmental Sciences	1	1	1	1	11	15
<b>College of Applied Health Sciences</b>						
	2	5	2	0	32	41
Kinesiology & Community Health	1	3	0	0	15	19
Recreation, Sport & Leisure	1	0	1	0	9	11
Speech & Hearing Science	0	2	1	0	8	11
<b>College of Business</b>						
	3	25	4	1	36	69
Accountancy	1	6	0	0	9	16
Business Administration	2	18	2	1	16	39
Finance	0	1	2	0	11	14
<b>College of Education</b>						
	13	6	6	1	46	72
Curriculum & Instruction	5	1	2	0	10	18
Educational Organization & Leadership	3	0	0	0	8	11
Educational Policy Studies	2	2	2	0	5	11
Educational Psychology	2	1	2	0	13	18
Human Resource Education	1	1	0	1	5	8
Special Education	0	1	0	0	5	6
<b>College of Engineering</b>						
	3	73	7	0	132	215
Aerospace Engineering	0	2	0	0	8	10
Bioengineering	0	2	0	0	2	4
Civil & Environmental Engineering	0	6	3	0	15	24
Computer Science	0	20	1	0	23	44
Electrical & Computer Engineering	1	18	0	0	29	48
Industrial & Enterprise Sys Engineering	0	5	1	0	3	9
Materials Science & Engineering	0	5	0	0	7	12
Mechanical Science & Engineering	1	10	1	0	26	38
Nuclear, Plasma, & Rad Engineering	0	1	0	0	1	2
Physics	1	4	1	0	18	24
<b>College of Fine &amp; Applied Arts</b>						
Architecture	0	1	1	0	19	21
Art & Design	1	1	2	0	19	23
Dance	1	1	0	0	5	7
Landscape Architecture	0	0	0	0	6	6
Music	3	2	3	0	34	42
Theatre	1	1	1	0	6	9
Urban & Regional Planning	0	2	0	1	5	8

**All New Tenure and Tenure-Track Hires by Department  
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
<b>College of Law</b>						
Law	7	2	0	0	24	33
<b>College of Liberal Arts &amp; Sciences</b>						
	29	85	29	8	333	484
African American Studies	8	0	0	0	0	8
American Indian Studies Program	0	0	0	2	0	2
Animal Biology	0	1	1	0	6	8
Anthropology	1	3	1	0	10	15
Asian American Studies	0	5	0	0	0	5
Astronomy	0	1	0	0	6	7
Atmospheric Sciences	0	4	0	0	4	8
Biochemistry	0	3	1	0	3	7
Cell & Developmental Biology	0	6	0	0	8	14
Chemical & Biomolecular Engineering	0	4	0	0	5	9
Chemistry	0	0	0	0	16	16
Classics	0	1	0	0	8	9
Communication	2	0	0	1	15	18
Comparative & World Literature	1	0	1	0	4	6
East Asian Languages & Cultures	0	8	0	0	6	14
Economics	0	8	2	0	11	21
English	7	6	4	0	34	51
English as an International Language	0	0	0	0	3	3
Entomology	0	0	0	0	2	2
French	0	0	0	0	8	8
Gender & Women's Studies Program	1	1	0	0	2	4
Geography	0	3	0	0	5	8
Geology	0	2	0	0	5	7
Germanic Languages & Literatures	0	0	0	0	11	11
History	4	3	2	0	20	29
Latina/Latino Studies Program	0	0	3	0	0	3
Linguistics	0	1	0	0	7	8
Mathematics	0	3	0	0	43	46
Microbiology	0	1	0	0	5	6
Molecular & Integrative Physiology	0	2	0	0	6	8
Native American House	0	0	0	4	0	4
Philosophy	0	0	0	0	9	9
Plant Biology	0	2	0	0	4	6
Political Science	0	3	1	0	15	19
Psychology	2	6	4	0	23	35
Religion	0	0	0	1	2	3
Slavic Languages & Literatures	0	0	0	0	6	6
Sociology	3	3	1	0	12	19
Spanish, Italian & Portuguese	0	0	8	0	7	15
Statistics	0	5	0	0	2	7

**All New Tenure and Tenure-Track Hires by Department  
FY98-FY08**

Department	African American	Asian Pacific Islander	Hispanic	American Indian/Alaskan Native	White	Total New Hires
<b>College of Media</b>						
	5	1	2	0	19	27
Advertising	1	0	1	0	5	7
Broadcasting	2	1	1	0	6	10
Journalism	2	0	0	0	8	10
<b>Other Major Units</b>						
Aviation	0	1	0	0	7	8
Labor & Employment Relations	0	2	0	0	13	15
Library Administration	0	0	0	0	6	6
Library	5	9	0	0	41	55
Library Collections Support	0	0	0	0	2	2
Mortenson Center International Library Program	0	0	0	0	1	1
Library & Information Science	2	0	1	0	10	13
School of Social Work	0	5	0	0	11	16
<b>College of Veterinary Medicine</b>						
	1	4	2	0	37	44
Veterinary Biosciences	0	2	1	0	9	12
Veterinary Clinical Medicine	1	2	1	0	23	27
Veterinary Pathobiology	0	0	0	0	5	5

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Agricultural, Consumer and Environmental Sciences**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Agricultural &amp; Biological Engineering</b>								
Assistant Professor	0	5	1	0	3	8	1	9
Associate Professor & Full Professor	0	1	0	0	2	3	0	3
<b>Agricultural &amp; Consumer Economics</b>								
Assistant Professor	0	1	1	0	10	7	5	12
Associate Professor & Full Professor	0	0	0	0	5	5	0	5
<b>Animal Sciences</b>								
Assistant Professor	2	0	1	0	4	5	2	7
Associate Professor & Full Professor	0	0	0	0	7	5	2	7
<b>Crop Sciences</b>								
Assistant Professor	0	3	2	0	11	14	2	16
Associate Professor & Full Professor	0	0	1	0	4	3	2	5
<b>Food Science &amp; Human Nutrition</b>								
Assistant Professor	0	4	1	0	3	5	3	8
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>Human &amp; Community Development</b>								
Assistant Professor	1	1	1	0	9	5	7	12
Associate Professor & Full Professor	0	0	1	0	1	0	2	2
<b>Natural Resources &amp; Environmental Sciences</b>								
Assistant Professor	1	1	1	1	9	9	4	13
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>College of Agricultural, Consumer &amp; Environmental Sciences</b>								
Assistant Professor	4	15	8	1	49	53	24	77
Associate Professor & Full Professor	0	1	2	0	22	19	6	25
<b>Total</b>	<b>4</b>	<b>16</b>	<b>10</b>	<b>1</b>	<b>71</b>	<b>72</b>	<b>30</b>	<b>102</b>



**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Applied Health Sciences**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Kinesiology &amp; Community Health</b>								
Assistant Professor	0	2	0	0	11	3	10	13
Associate Professor & Full Professor	1	1	0	0	4	4	2	6
<b>Recreation, Sport &amp; Leisure</b>								
Assistant Professor	1	0	1	0	9	3	8	11
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Speech &amp; Hearing Science</b>								
Assistant Professor	0	2	1	0	5	4	4	8
Associate Professor & Full Professor	0	0	0	0	3	1	2	3
<b>College of Applied Life Studies</b>								
Assistant Professor	1	4	2	0	25	10	22	32
Associate Professor & Full Professor	1	1	0	0	7	5	4	9
<b>Total</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>32</b>	<b>15</b>	<b>26</b>	<b>41</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Business**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Accountancy</b>								
Assistant Professor	1	6	0	0	5	10	2	12
Associate Professor & Full Professor	0	0	0	0	4	3	1	4
<b>Business Administration</b>								
Assistant Professor	1	15	2	1	14	19	15	34
Associate Professor & Full Professor	1	3	0	0	2	3	2	5
<b>Finance</b>								
Assistant Professor	0	1	1	0	7	9	0	9
Associate Professor & Full Professor	0	0	1	0	4	5	0	5
<b>College of Business</b>								
Assistant Professor	2	22	3	1	26	38	17	55
Associate Professor & Full Professor	1	3	1	0	10	11	3	14
<b>Total</b>	<b>3</b>	<b>25</b>	<b>4</b>	<b>1</b>	<b>36</b>	<b>49</b>	<b>20</b>	<b>69</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Education**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Curriculum &amp; Instruction</b>								
Assistant Professor	4	1	1	0	7	3	10	13
Associate Professor & Full Professor	1	0	1	0	3	2	3	5
<b>Educational Organization &amp; Leadership</b>								
Assistant Professor	2	0	0	0	6	5	3	8
Associate Professor & Full Professor	1	0	0	0	2	2	1	3
<b>Educational Policy Studies</b>								
Assistant Professor	1	1	0	0	4	3	3	6
Associate Professor & Full Professor	1	1	2	0	1	4	1	5
<b>Educational Psychology</b>								
Assistant Professor	1	0	2	0	9	4	8	12
Associate Professor & Full Professor	1	1	0	0	4	2	4	6
<b>Human Resource Education</b>								
Assistant Professor	1	1	0	1	5	5	3	8
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Special Education</b>								
Assistant Professor	0	1	0	0	3	1	3	4
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
<b>College of Education</b>								
Assistant Professor	9	4	3	1	34	21	30	51
Associate Professor & Full Professor	4	2	3	0	12	11	10	21
<b>Total</b>	<b>13</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>46</b>	<b>32</b>	<b>40</b>	<b>72</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Engineering**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Aerospace Engineering</b>								
Assistant Professor	0	2	0	0	5	5	2	7
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
<b>Bioengineering</b>								
Assistant Professor	0	2	0	0	1	3	0	3
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>Civil &amp; Environmental Engineering</b>								
Assistant Professor	0	6	2	0	11	15	4	19
Associate Professor & Full Professor	0	0	1	0	4	5	0	5
<b>Computer Science</b>								
Assistant Professor	0	13	1	0	15	27	2	29
Associate Professor & Full Professor	0	7	0	0	8	12	3	15
<b>Electrical &amp; Computer Engineering</b>								
Assistant Professor	1	13	0	0	21	29	6	35
Associate Professor & Full Professor	0	5	0	0	8	12	1	13
<b>Industrial &amp; Enterprise System Engineering</b>								
Assistant Professor	0	4	0	0	3	5	2	7
Associate Professor & Full Professor	0	1	1	0	0	1	1	2
<b>Materials Science &amp; Engineering</b>								
Assistant Professor	0	5	0	0	3	8	0	8
Associate Professor & Full Professor	0	0	0	0	4	4	0	4
<b>Mechanical &amp; Industrial Engineering</b>								
Assistant Professor	1	7	1	0	16	22	3	25
Associate Professor & Full Professor	0	3	0	0	10	12	1	13
<b>Nuclear, Plasma &amp; Rad Engineering</b>								
Assistant Professor	0	1	0	0	1	2	0	2
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Physics</b>								
Assistant Professor	1	3	0	0	15	16	3	19
Associate Professor & Full Professor	0	1	1	0	3	5	0	5
<b>College of Engineering</b>								
Assistant Professor	3	56	4	0	91	132	22	154
Associate Professor & Full Professor	0	17	3	0	41	55	6	61
<b>Total</b>	<b>3</b>	<b>73</b>	<b>7</b>	<b>0</b>	<b>132</b>	<b>187</b>	<b>28</b>	<b>215</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Fine & Applied Arts**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Architecture</b>								
Assistant Professor	0	1	1	0	16	12	6	18
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
<b>Art &amp; Design</b>								
Assistant Professor	1	1	1	0	14	9	8	17
Associate Professor & Full Professor	0	0	1	0	5	5	1	6
<b>Dance</b>								
Assistant Professor	1	1	0	0	3	1	4	5
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
<b>Landscape Architecture</b>								
Assistant Professor	0	0	0	0	4	3	1	4
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
<b>Music</b>								
Assistant Professor	2	2	3	0	18	16	9	25
Associate Professor & Full Professor	1	0	0	0	16	15	2	17
<b>Theatre</b>								
Assistant Professor	1	1	1	0	4	3	4	7
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>Urban &amp; Regional Planning</b>								
Assistant Professor	0	2	0	1	3	2	4	6
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>College of Fine &amp; Applied Arts</b>								
Assistant Professor	5	8	6	1	62	46	36	82
Associate Professor & Full Professor	1	0	1	0	32	29	5	34
<b>Total</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>94</b>	<b>75</b>	<b>41</b>	<b>116</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Law**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>College of Law</b>								
Assistant Professor	7	1	0	0	5	8	5	13
Associate Professor & Full Professor	0	1	0	0	19	14	6	20
<b>Total</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>22</b>	<b>11</b>	<b>33</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Liberal Arts & Sciences**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Afro-American Studies</b>								
Assistant Professor	5	0	0	0	0	3	2	5
Associate Professor & Full Professor	3	0	0	0	0	2	1	3
<b>American Indian Studies</b>								
Assistant Professor	0	0	0	1	0	0	1	1
Associate Professor & Full Professor	0	0	0	1	0	0	1	1
<b>Animal Biology</b>								
Assistant Professor	0	1	1	0	5	2	5	7
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>Anthropology</b>								
Assistant Professor	1	3	0	0	8	8	4	12
Associate Professor & Full Professor	0	0	1	0	2	1	2	3
<b>Asian American Studies</b>								
Assistant Professor	0	3	0	0	0	1	2	3
Associate Professor & Full Professor	0	2	0	0	0	1	1	2
<b>Astronomy</b>								
Assistant Professor	0	1	0	0	6	7	0	7
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Atmospheric Sciences</b>								
Assistant Professor	0	4	0	0	4	6	2	8
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Biochemistry</b>								
Assistant Professor	0	2	1	0	1	3	1	4
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
<b>Cell &amp; Developmental Biology</b>								
Assistant Professor	0	6	0	0	7	11	2	13
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
<b>Chemical &amp; Biomolecular Engineering</b>								
Assistant Professor	0	4	0	0	5	8	1	9
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Chemistry</b>								
Assistant Professor	0	0	0	0	12	10	2	12
Associate Professor & Full Professor	0	0	0	0	4	2	2	4
<b>Classics</b>								
Assistant Professor	0	0	0	0	6	3	3	6
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
<b>Communication</b>								
Assistant Professor	2	0	0	1	12	8	7	15
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
<b>Comparative &amp; World Literature</b>								
Assistant Professor	1	0	0	0	2	1	2	3
Associate Professor & Full Professor	0	0	1	0	2	1	2	3
<b>East Asian Languages &amp; Cultures</b>								
Assistant Professor	0	8	0	0	5	7	6	13
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>Economics</b>								
Assistant Professor	0	7	2	0	10	16	3	19
Associate Professor & Full Professor	0	1	0	0	1	2	0	2
<b>English</b>								
Assistant Professor	7	3	3	0	25	21	17	38

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Liberal Arts & Sciences**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Associate Professor & Full Professor	0	3	1	0	9	9	4	13
<b>Division of English as an International Language</b>								
Assistant Professor	0	0	0	0	3	0	3	3
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Entomology</b>								
Assistant Professor	0	0	0	0	1	0	1	1
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>French</b>								
Assistant Professor	0	0	0	0	6	1	5	6
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>Gender &amp; Women's Studies</b>								
Assistant Professor	1	1	0	0	1	0	3	3
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
<b>Geography</b>								
Assistant Professor	0	2	0	0	2	1	3	4
Associate Professor & Full Professor	0	1	0	0	3	3	1	4
<b>Geology</b>								
Assistant Professor	0	2	0	0	3	3	2	5
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
<b>Germanic Languages &amp; Literatures</b>								
Assistant Professor	0	0	0	0	8	2	6	8
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
<b>History</b>								
Assistant Professor	2	3	2	0	11	9	9	18
Associate Professor & Full Professor	2	0	0	0	9	6	5	11
<b>Latina/Latino Studies</b>								
Assistant Professor	0	0	2	0	0	0	2	2
Associate Professor & Full Professor	0	0	1	0	0	1	0	1
<b>Linguistics</b>								
Assistant Professor	0	1	0	0	5	3	3	6
Associate Professor & Full Professor	0	0	0	0	2	1	1	2
<b>Mathematics</b>								
Assistant Professor	0	3	0	0	35	35	3	38
Associate Professor & Full Professor	0	0	0	0	8	8	0	8
<b>Microbiology</b>								
Assistant Professor	0	1	0	0	2	3	0	3
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
<b>Molecular &amp; Integrative Physiology</b>								
Assistant Professor	0	1	0	0	5	4	2	6
Associate Professor & Full Professor	0	1	0	0	1	2	0	2
<b>Native American House</b>								
Assistant Professor	0	0	0	2	0	1	1	2
Associate Professor & Full Professor	0	0	0	2	0	1	1	2
<b>Philosophy</b>								
Assistant Professor	0	0	0	0	7	5	2	7
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>Plant Biology</b>								
Assistant Professor	0	1	0	0	2	3	0	3
Associate Professor & Full Professor	0	1	0	0	2	3	0	3
<b>Political Science</b>								



**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Liberal Arts & Sciences**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
Assistant Professor	0	3	0	0	11	8	6	14
Associate Professor & Full Professor	0	0	1	0	4	4	1	5
<b>Psychology</b>								
Assistant Professor	2	4	3	0	16	16	9	25
Associate Professor & Full Professor	0	2	1	0	7	6	4	10
<b>Religion</b>								
Assistant Professor	0	0	0	0	1	1	0	1
Associate Professor & Full Professor	0	0	0	1	1	2	0	2
<b>Slavic Languages &amp; Literatures</b>								
Assistant Professor	0	0	0	0	3	1	2	3
Associate Professor & Full Professor	0	0	0	0	3	2	1	3
<b>Sociology</b>								
Assistant Professor	3	3	1	0	10	7	10	17
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>Spanish, Italian &amp; Portuguese</b>								
Assistant Professor	0	0	7	0	7	5	9	14
Associate Professor & Full Professor	0	0	1	0	0	0	1	1
<b>Statistics</b>								
Assistant Professor	0	5	0	0	1	3	3	6
Associate Professor & Full Professor	0	0	0	0	1	1	0	1
<b>College of Liberal Arts &amp; Sciences</b>								
Assistant Professor	24	72	22	4	248	226	144	370
Associate Professor & Full Professor	5	13	7	4	85	78	36	114
<b>Total</b>	<b>29</b>	<b>85</b>	<b>29</b>	<b>8</b>	<b>333</b>	<b>304</b>	<b>180</b>	<b>484</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Media**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Advertising</b>								
Assistant Professor	1	0	1	0	2	3	1	4
Associate Professor & Full Professor	0	0	0	0	3	0	3	3
<b>Institute of Communications Research</b>								
Assistant Professor	2	0	1	0	3	1	5	6
Associate Professor & Full Professor	0	1	0	0	3	1	3	4
<b>Journalism</b>								
Assistant Professor	0	0	0	0	4	2	2	4
Associate Professor & Full Professor	2	0	0	0	4	6	0	6
<b>College of Media</b>								
Assistant Professor	3	0	2	0	9	6	8	14
Associate Professor & Full Professor	2	1	0	0	10	7	6	13
<b>Total</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>19</b>	<b>13</b>	<b>14</b>	<b>27</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**Aviation**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Institute of Aviation</b>								
Assistant Professor	0	1	0	0	4	4	1	5
Associate Professor & Full Professor	0	0	0	0	3	3	0	3
	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>1</b>	<b>8</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**Labor & Employment Relations**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Labor &amp; Employment Relations</b>								
Assistant Professor	0	2	0	0	11	7	6	13
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>9</b>	<b>6</b>	<b>15</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**Library Administration/Mortenson Center International Library Programs**  
**Library Collections Support/University Library**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Library Administration</b>								
Assistant Professor	0	0	0	0	2	1	1	2
Associate Professor & Full Professor	0	0	0	0	4	1	3	4
<b>Mortenson Center International Library Programs</b>								
Assistant Professor	0	0	0	0	0	0	0	0
Associate Professor & Full Professor	0	0	0	0	1	0	1	1
<b>Library Collections Support</b>								
Assistant Professor	0	0	0	0	2	1	1	2
Associate Professor & Full Professor	0	0	0	0	0	0	0	0
<b>Library</b>								
Assistant Professor	4	7	0	0	29	14	26	40
Associate Professor & Full Professor	1	2	0	0	12	8	7	15
<b>Total</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>25</b>	<b>39</b>	<b>64</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**Library & Information Science**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Library &amp; Information Science</b>								
Assistant Professor	1	0	1	0	4	4	2	6
Associate Professor & Full Professor	1	0	0	0	6	5	2	7
	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>4</b>	<b>13</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**School of Social Work**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>School of Social Work</b>								
Assistant Professor	0	5	0	0	8	5	8	13
Associate Professor & Full Professor	0	0	0	0	3	1	2	3
<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>10</b>	<b>16</b>

**Status of Female and Minority Faculty**  
**All New Hires by Department and Rank: FY98-FY08**  
**College of Veterinary Medicine**

	Black	API	Hispanic	AIAN	White	Men	Female	Total
<b>Veterinary Biosciences</b>								
Assistant Professor	0	1	1	0	7	3	6	9
Associate Professor & Full Professor	0	1	0	0	2	2	1	3
<b>Veterinary Clinical Medicine</b>								
Assistant Professor	1	2	1	0	13	9	8	17
Associate Professor & Full Professor	0	0	0	0	10	8	2	10
<b>Veterinary Pathobiology</b>								
Assistant Professor	0	0	0	0	3	3	0	3
Associate Professor & Full Professor	0	0	0	0	2	2	0	2
<b>College of Veterinary Medicine</b>								
Assistant Professor	1	3	2	0	23	15	14	29
Associate Professor & Full Professor	0	1	0	0	14	12	3	15
<b>Total</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>37</b>	<b>27</b>	<b>17</b>	<b>44</b>